



# Camp Aranzazu

## Summer Staff Application

Please note this application is only for those wishing to be a part of our 2023 summer staff. Applicants must be 18 years of age to apply. Please complete the following application and return along with a copy of your resume by January 31, 2023 for early interview and hire. Second wave of hiring will open February 13 based on availability.

### PERSONAL INFORMATION

Name: \_\_\_\_\_

Current Address: \_\_\_\_\_  
\_\_\_\_\_

Permanent Address: \_\_\_\_\_  
\_\_\_\_\_

Email: \_\_\_\_\_ Phone #: \_\_\_\_\_

Preferred Pronouns: \_\_\_\_\_ T-shirt size: \_\_\_\_\_

How did you hear about Camp Aranzazu? \_\_\_\_\_

When are you available to begin employment? \_\_\_\_\_

Are you vaccinated against COVID-19?

Yes, I am vaccinated against COVID-19

No, I am not vaccinated against COVID-19

No, I am not vaccinated against COVID-19 but I am willing to get vaccinated

Are you licensed or certified in any of the following areas?

WSI Expiration: \_\_\_\_\_

Kayak Instructor Expiration: \_\_\_\_\_

CPR Expiration: \_\_\_\_\_

Challenge Course Expiration: \_\_\_\_\_

Lifeguard Expiration: \_\_\_\_\_

Archery Expiration: \_\_\_\_\_

First Aid Expiration: \_\_\_\_\_

Other \_\_\_\_\_

**SKILLS AND INTERESTS**

Camp Aranzazu offers specialized training in the following areas for those interested and eligible. Please mark any and all specialized areas you might be interested in learning to facilitate.

Challenge Course       Lifeguarding       Sailing       Archery

Below is a list of activities we provide at Camp Aranzazu for which you will be responsible for actively teaching. During training and orientation you will be given the tools necessary to successfully teach several of these activities.

Mark the activities that you would feel comfortable facilitating to a group of children prior to any of Camp Aranzazu's training.

Sports & Games                       Kayaking/Canoeing                       Fishing                       Music  
 Lifeguarding                       Challenge Course                       Birding                       Archery  
 Arts & Crafts                       Dance                       Sailing                       Nature/Env. Ed.  
 Media/Photography/Videography                       Cooking/Baking

Please number the below activities to indicate your level of interest. Number 1 to 12, 1 being the activity that you are most interested in and 12 being the one you are least interested in.

Sports & Games                       Kayaking/Canoeing                       Fishing                       Music  
 Lifeguarding                       Challenge Course                       Birding                       Archery  
 Arts & Crafts                       Dance                       Sailing                       Nature/Env. Ed.  
 Media/Photography/Videography                       Cooking/Baking

Please explain any previous experience in teaching or participating in the above activities or any other special interests that are not included above.

If you speak any foreign languages, please specify below and indicate your level of fluency: (optional)

Language: \_\_\_\_\_

Fluency: \_\_\_\_\_

Language: \_\_\_\_\_

Fluency: \_\_\_\_\_

Have you ever been to camp as a:

Camper      Name of Camp(s): \_\_\_\_\_

Counselor      Name of Camp(s): \_\_\_\_\_

Activity Staff      Name of Camp(s): \_\_\_\_\_

Other: \_\_\_\_\_ Name of Camp(s): \_\_\_\_\_

### EDUCATIONAL BACKGROUND

High School: \_\_\_\_\_ City, State: \_\_\_\_\_

Diploma received (yes or no): \_\_\_\_\_ Year of Graduation: \_\_\_\_\_

College: \_\_\_\_\_ City, State: \_\_\_\_\_

Years: \_\_\_\_\_ Degree/Major: \_\_\_\_\_

Other: \_\_\_\_\_ City, State: \_\_\_\_\_

### WORK EXPERIENCE

Please provide information below on your most relevant work experiences, beginning with the most recent.

Employer	City, State	Dates	Position	Supervisor/Phone

### VOLUNTEER/COMMUNITY SERVICE EXPERIENCE

Please provide information below on your two most relevant volunteer experiences, beginning with the most recent.

Agency	City, State	Dates	Position	Supervisor/Phone

### REFERENCES

Please provide the information below on three (3) required professional references (ex: employer, supervisor, teacher, professor, coach). If you would like to add personal references please attach separately.

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Nature of Relationship: \_\_\_\_\_ Email: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Nature of Relationship: \_\_\_\_\_ Email: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Nature of Relationship: \_\_\_\_\_ Email: \_\_\_\_\_

## LEGAL HISTORY

NOTE: Answering ‘Yes’ to any of the following will not necessarily bar you from employment and will be considered in relation to the position for which you are applying. However, failure to answer truthfully on any items below that may later appear through background checks are likely to adversely affect your employment

1. In the last 7 years, have you had any license, certificate, or employment suspended, revoked, terminated or otherwise adversely affected? \_\_\_ Yes \_\_\_ No

If yes, provide a full description including dates and circumstances:

2. Have you ever been convicted of a felony or misdemeanor? \_\_\_ Yes \_\_\_ No

If yes, provide a full description including dates and circumstances:

3. Are there any criminal charges currently pending against you? \_\_\_ Yes \_\_\_ No

If yes, provide a full description including dates and circumstances:

## IMPORTANT INFORMATION REGARDING CAMP LIFE

Camp Aranzazu is a smoke-free, alcohol-free, illegal drug-free environment. Possession of any of these on camp property is not allowed, and returning to camp under the influence of any substance while camp is in session is grounds for immediate dismissal. Furthermore, camp life can be demanding, requiring long hours, limited time off, curfews, lack of privacy, South Texas heat and leaving pets at home. Are you willing to work under these conditions? \_\_\_ Yes \_\_\_ No

Can you safely lift a weight of 50lbs. with or without reasonable accommodation? \_\_\_ Yes \_\_\_ No

Camp Aranzazu serves and employs people of all age, race, religion, sexual orientation, creed, national origin, ethnic background, medical need, etc. We believe to be diverse is to be strong. Are you willing to serve and work with people of all backgrounds without prejudice? \_\_\_ Yes \_\_\_ No

NOTE: Reasonable accommodations may be provided to qualified individuals with disabilities in accordance with the Americans with Disabilities Act (ADA) and applicable state and local laws.

ESSAY

Complete and attach the following essay along with your resume when you submit your application. Please keep your essay concise.

1. Camp Aranzazu serves and employs people of all backgrounds and strives to be a fully inclusive environment. Describe ways in which you embody inclusivity in your day to day life.

CERTIFICATION AND AGREEMENT

Please read and sign below.

I, \_\_\_\_\_, certify that all the information on this application, my resume, or any supporting documents is correct, and I understand that any willful misrepresentation or omission of any information may result in disqualification from consideration for employment or if employed, my termination.

I hereby authorize Camp Aranzazu or its agents to investigate all statements contained in this application and/or resume. This information may include, but is not limited to, information pertaining to any charges or convictions I may have for federal and /or state criminal violations, including allegations and convictions for crimes committed upon minors, and will be gathered from any law enforcement agency of any state or federal governments to the extent permitted by state and federal laws.

I hereby authorize Camp Aranzazu to contact all references that I have provided and I hereby authorize all persons, public agencies, courts, schools, employer companies and corporations, to supply to Camp Aranzazu or its agents verification of the information provided in my application, including, without limitations, evaluations of my prior performances, and I release them from all liability from their doing so.

I understand that this application is not a contract, offer, or promise of employment. An offer of employment will be contingent upon successful verification of information contained in this application, successful verification of my eligibility to work in the United States, and receipt of an **updated medical evaluation** to be forwarded by my physician. If hired, I will be able to resign at any time for any reason. Likewise, Camp Aranzazu can terminate my employment at any time, with or without reason.

Signature: \_\_\_\_\_ Today's Date: \_\_\_\_\_

Camp Aranzazu is an Equal Opportunity Employer. All applicants are screened without regard to age, race, religion, creed, national origin, ethnic background, sexual orientation or medical condition.