



SUMMER SAILING SUPERVISOR POSITION DESCRIPTION

GENERAL RESPONSIBILITIES

Camp Aranzazu seeks someone with strong sailing experience to supervise our summer sailing program from mid-May through August 2019. The Sailing Supervisor will ensure that Camp Aranzazu provides a safe environment for children with special medical, physical, emotional, social or financial needs to experience sailing. Camp sessions include day camp sessions, as well as residential sessions that last from one to six nights.

REPORTS TO

Camp Director

SPECIFIC RESPONSIBILITIES

- Maintain sailboats, all equipment, and docks
- Teach Activity Leaders* how to be skippers for Access 303's
- Educate campers on the basics of sailing
- Use interpersonal and communication skills to create a group/team environment at camp as a whole and establish rapport with staff and campers
- Provide leadership at the Bayfront at the dock and on the water when running a session
- Follow and, if necessary, update risk management policies related to waterfront activities
- Encourage respect for personal property, camp equipment, and facilities
- Encourage dialog and education about the coastal bend ecosystems and environment campers experience on the water

MINIMUM QUALIFICATIONS

- Minimum of 4 years of sailing/50 hours of sailing experience in the last year
- Completed form of higher education; i.e. Bachelor's Degree, Associate's Degree, etc.
- Obtain or be willing to obtain a US Sailing Level 1 Small Boat Instructor certification or comparable certification (*Camp Aranzazu will pay for certification.*)
- Have the ability to problem solve, make appropriate assessment, and take action in managing risk both on land and on the water
- Have the ability to, or willingness to learn how to lead campers with special needs in a residential setting, including monitoring and managing behavior and planning and implementing sailing activities
- Have a passion for sailing, the environment, and working with children and adults with special needs
- Have the ability to instruct summer Activity Leaders on the basics of Sailing and manage a small team on the water

DESIRED QUALIFICATIONS

- Knowledge in maintaining, repairing, and updating sailboats
- Understanding of weather requirements for sailing on Copano Bay
- Ability to create, plan, organize and carry out daily and special programs
- Ability to implement and update Bayfront emergency procedures
- Specialized training, certification, skills or experience in Sailing and Environmental Education
- Experience working with children and/or youth in a camp setting or related setting

CAMP GOALS

- To enrich the lives of children and adults with special needs through unique camping, environmental studies, retreat experiences and other programs
- To provide a safe, inclusive, and educational sailing experience for campers of all abilities
- To help children and adults with special needs and their families develop self-confidence, the ability to better care for their own educational, psychosocial, and/or health needs, and to form successful networks of support with one another and their communities through sailing

PHYSICAL ASPECTS OF THE JOB

- Visual and auditory ability to respond to environmental and other hazards related to sailing/Bayfront area. Requires the ability to visually observe campers' activity and to verbally communicate and aurally hear campers' replies
- Ability to lift and transfer a minimum of 50 lbs, with or without reasonable accommodations
- Ability to be on the water and exposed to the sun for several hours a day in South Texas conditions
- Ability to clean, maintain, access, and prepare sail boats for use
- Ability to traverse 104 acres with or without reasonable accommodations
- Cognitive and communication abilities to plan and conduct activities to achieve camper development objectives
- Ability to observe camper, volunteer and staff behavior - assess for appropriateness, while enforcing appropriate safety regulations, emergency procedures and applying appropriate behavior management techniques

*Activity Leaders are 15 to 18 young adults, mostly ages 18 to 24, who are hired each summer to facilitate various programs and activities.