



Camp Aranzazu

Summer Staff Application

Please note this application is only for those wishing to be a part of our 2022 summer staff. Applicants must be 18 years of age to apply. Please complete the following application and essays and return along with a copy of your resume prior to April 1st, 2022.

PERSONAL INFORMATION

Name: _____

Current Address: _____

Permanent Address: _____

Email: _____ Phone #: _____

Preferred Pronouns: _____ T-shirt size: _____

How did you hear about Camp Aranzazu? _____

When are you available to begin employment? _____

Are you licensed or certified in any of the following areas?

<input type="checkbox"/> WSI	Expiration: _____	<input type="checkbox"/> Lifeguard	Expiration: _____
<input type="checkbox"/> Kayak Instructor	Expiration: _____	<input type="checkbox"/> Archery	Expiration: _____
<input type="checkbox"/> CPR	Expiration: _____	<input type="checkbox"/> First Aid	Expiration: _____
<input type="checkbox"/> Challenge Course	Expiration: _____	<input type="checkbox"/> Other	_____

SKILLS AND INTERESTS

Camp Aranzazu offers specialized training in the following areas for those interested and eligible. Please mark any and all specialized areas you might be interested in learning to facilitate.

Challenge Course Lifeguarding Sailing Archery

Below is a list of activities we provide at Camp Aranzazu for which you will be responsible for actively teaching. During training and orientation you will be given the tools necessary to successfully teach several of these activities.

Mark the activities that you would feel comfortable facilitating to a group a children prior to any of Camp Aranzazu's training.

<input type="checkbox"/> Sports & Games	<input type="checkbox"/> Kayaking/Canoeing	<input type="checkbox"/> Fishing	<input type="checkbox"/> Music
<input type="checkbox"/> Lifeguarding	<input type="checkbox"/> Challenge Course	<input type="checkbox"/> Birding	<input type="checkbox"/> Archery
<input type="checkbox"/> Arts & Crafts	<input type="checkbox"/> Dance	<input type="checkbox"/> Sailing	<input type="checkbox"/> Nature/Env. Ed.
<input type="checkbox"/> Media/Photography/Videography	<input type="checkbox"/> Cooking/Baking		

Please number the below activities to indicate your level of interest. Number 1 to 14, 1 being the activity that you are most interested in and 14 being the one you are least interested in.

- | | | | |
|-----------------------------------|-----------------------|-------------|--------------------|
| ___ Sports & Games | ___ Kayaking/Canoeing | ___ Fishing | ___ Music |
| ___ Lifeguarding | ___ Challenge Course | ___ Birding | ___ Archery |
| ___ Arts & Crafts | ___ Dance | ___ Sailing | ___ Nature/Env. Ed |
| ___ Media/Photography/Videography | ___ Cooking/Baking | | |

Please explain any previous experience in teaching or participating in the above activities or any other special interests that are not included above.

If you speak any foreign languages, please specify below and indicate your level of fluency: (optional)

Language: _____ Fluency: _____
Language: _____ Fluency: _____

Have you ever been to camp as a:

- Camper Name of Camp(s): _____
- Counselor Name of Camp(s): _____
- Activity Staff Name of Camp(s): _____
- Other: _____ Name of Camp(s): _____

EDUCATIONAL BACKGROUND

High School: _____ City, State: _____

Diploma received (yes or no): _____ Year of Graduation: _____

College: _____ City, State: _____

Years Completed: _____ Degree/Major: _____

Other: _____ City, State: _____

WORK EXPERIENCE

Please provide information below on your most relevant work experiences, beginning with the most recent.

Employer	City, State	Dates	Position	Supervisor/Phone

VOLUNTEER/COMMUNITY SERVICE EXPERIENCE

Please provide information below on your two most relevant volunteer experiences, beginning with the most recent.

Agency	City, State	Dates	Position	Supervisor/Phone

REFERENCES

Please provide the information below on three (3) required professional references (ex: employer, supervisor, teacher, professor, coach). If you would like to add personal references please attach separately.

Name: _____ Phone: _____

Nature of Relationship: _____ Email: _____

Name: _____ Phone: _____

Nature of Relationship: _____ Email: _____

Name: _____ Phone: _____

Nature of Relationship: _____ Email: _____

LEGAL HISTORY

NOTE: Answering ‘Yes’ to any of the following will not necessarily bar you from employment and will be considered in relation to the position for which you are applying. However, failure to answer truthfully on any items below that may later appear through background checks are likely to adversely affect your employment

1. In the last 7 years, have you had any license, certificate, or employment suspended, revoked, terminated or otherwise adversely affected? ___ Yes ___ No

If yes, provide a full description including dates and circumstances:

2. Have you ever been convicted of a felony or misdemeanor? ___ Yes ___ No

If yes, provide a full description including dates and circumstances:

3. Are there any criminal charges currently pending against you? ___ Yes ___ No

If yes, provide a full description including dates and circumstances:

IMPORTANT INFORMATION REGARDING CAMP LIFE

Camp Aranzazu is a smoke-free, alcohol-free, illegal drug-free environment. Possession of any of these on camp property is not allowed, and returning to camp under the influence of any substance while camp is in session is grounds for immediate dismissal. Furthermore, camp life can be demanding, requiring long hours, limited time off, curfews, lack of privacy, South Texas heat and leaving pets at home. Are you willing to work under these conditions? ___ Yes ___ No

Can you safely lift a weight of 50lbs. with or without reasonable accommodation? ___ Yes ___ No

Camp Aranzazu serves and employs people of all age, race, religion, sexual orientation, creed, national origin, ethnic background, medical need, etc. We believe to be diverse is to be strong. Are you willing to serve and work with people of all backgrounds without prejudice? ___ Yes ___ No

NOTE: Reasonable accommodations may be provided to qualified individuals with disabilities in accordance with the Americans with Disabilities Act (ADA) and applicable state and local laws.

ESSAYS

Complete and attach the following essays along with your resume when you submit your application. Please keep your essays concise.

1. Camp life can be demanding, often requiring working long hours with little sleep, living in a community environment with little privacy and continually adapting to the needs of campers and partner groups. What experiences have helped you prepare for this position?
2. Describe an experience where you were required to work as a member of a team to meet a common goal. How might you apply this experience to working in a camp setting?
3. Camp Aranzazu serves and employs people of all backgrounds and strives to be a fully inclusive environment. Describe ways in which you embody inclusivity in your day to day life.
4. Camp Aranzazu should hire you because...

CERTIFICATION AND AGREEMENT

Please read and sign below.

I, _____, certify that all the information on this application, my resume, or any supporting documents is correct, and I understand that any willful misrepresentation or omission of any information may result in disqualification from consideration for employment or if employed, my termination.

I hereby authorize Camp Aranzazu or its agents to investigate all statements contained in this application and/or resume. This information may include, but is not limited to, information pertaining to any charges or convictions I may have for federal and /or state criminal violations, including allegations and convictions for crimes committed upon minors, and will be gathered from any law enforcement agency of any state or federal governments to the extent permitted by state and federal laws.

I hereby authorize Camp Aranzazu to contact all references that I have provided and I hereby authorize all persons, public agencies, courts, schools, employer companies and corporations, to supply to Camp Aranzazu or its agents verification of the information provided in my application, including, without limitations, evaluations of my prior performances, and I release them from all liability from their doing so.

I understand that this application is not a contract, offer, or promise of employment. An offer of employment will be contingent upon successful verification of information contained in this application, successful verification of my eligibility to work in the United States, and receipt of an **updated medical evaluation** to be forwarded by my physician. If hired, I will be able to resign at any time for any reason. Likewise, Camp Aranzazu can terminate my employment at any time, with or without reason.

Signature: _____ Today's Date: _____

Camp Aranzazu is an Equal Opportunity Employer. All applicants are screened without regard to age, race, religion, creed, national origin, ethnic background, sexual orientation or medical condition.